



ANNUAL REPORT

◆ 2022 ◆

February 13, 2023

NORTHWEST UNITED PROTESTANT CHURCH

Pastor Miriam Gentle

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“LOVING AND SERVING CHRIST IN OUR COMMUNITY AND WORLD”

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ACKNOWLEDGEMENT

Churches do not run on auto-pilot or magic.

They require volunteers to add to services,
beyond the basic function of the church.

This is an acknowledgement of the time and effort
given by the church volunteers and committee members.

Without this volunteer contribution,
continuation of the church and mission would not be possible.

Thank you, again.

Respectfully,
Dalene Zabel, Moderator



CHRISTMAS AND APPRECIATION DINNER 2022

MODERATOR'S REPORT



The year 2022 was my first year as Moderator for the Northwest United Protestant Church. I obviously didn't know what I was getting myself into, but it seems the year progressed, anyway. We began with the "Covid Rules" still in place. We were able to worship in the church, with social distancing and face masks still necessary. As the pandemic progressed through the second/third year, the infection rates

declined and the rules were relaxed, to the point that as the year closed, our lives were no longer encumbered with the trappings of a pandemic.

We have five renters, now, that meet various evenings throughout the week. We negotiated a new contract with Flourish Mid-Columbia. The Richland Early Learning Co-op has expanded into the Nursery area, in addition to their present room.

We celebrated the church Christmas Dinner in December in the Fellowship Hall. It was a great feeling to actually be able to sit down, have a wonderful meal and converse with friends – all in person!! During this dinner, we took the opportunity to also recognize all the "doers and helpers" in the church ranks that help keep the church functioning. Many hands make light work.

As we step into the Year 2023, may we continue to worship with the same spirit as before the pandemic. We have no reason not to, so let us continue to work together to bring God's love to our neighbors.

Respectfully submitted,
Dalene Zabel



MINISTRY REPORT

My focus this past year was to help the congregation understand who we are after two years of Covid. Another focus was to help the congregation connect with the community. 2022 was a year of reconnecting with each other and our neighbors and reviewing our traditions and rituals. The congregation's resilience and willingness to let go of things that are no longer viable and plan new events is a blessing and has

allowed me to introduce some new initiatives. One of those initiatives was creating a strategic planning and visioning team that thoroughly looked at the congregation, the facilities, the finances, and the programming. The visioning team will present their findings and suggestions in early 2023.

Another way Northwest modeled partnership in ministry was through joint services with Shalom United Church of Christ in Richland. Together we led an online Ash Wednesday service. During Holy Week, Northwest hosted a soup supper and a joint Maundy Thursday service with Shalom. In December, several persons from Shalom participated in our Longest Night Supper and Service.

Northwest modeled its hospitality and welcoming spirit by hosting a booth at the Tri-Cities Pride Festival in Pasco in June. The church elders and I led this initiative. Northwest's presence was a witness to God's love which we proudly shared with the LGBT+ community. The summer highlight was the Waffles and Worship service. Breakfast featured waffles, and worship featured the Desert Praise Quartet. Once more, Northwest offered hospitality to our community and a joyful way to fellowship together.

A highlight of Fall 2022 was the Poetry and Art event held in November. Partnering with the Tri-Cities Immigrant Coalition, this event was well attended. My goal for this event was to help our congregation imagine new ways to engage the community in important conversations and to model the importance of partnering with other community groups. I was pleased with how the congregation stepped up to make this big event a success.

During 2022, I committed to engaging in the greater community. To this end, I attended several community events, such as a lunch and learn event hosted by Chaplaincy Healthcare, a Faith Action Network regional meeting, and a Re-start the Arts event. I was part of the

Northern Lights Regional Assembly planning team and participated in the Regional Assembly held in Post Falls, Idaho, in May 2022.

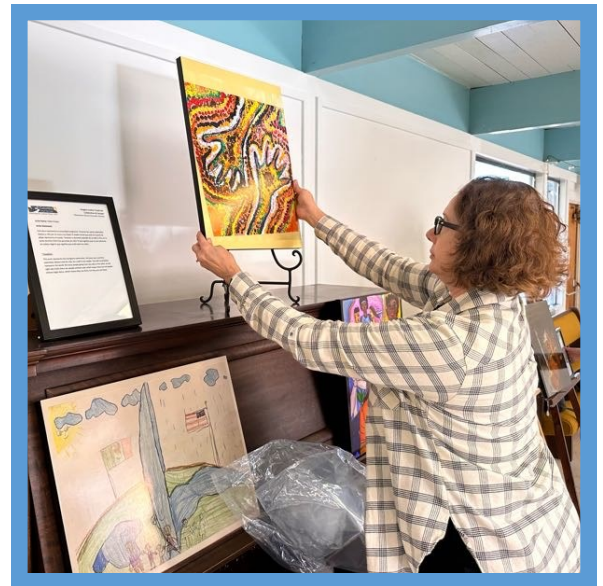
While these highlights show how ministry was directed outward to the community, my pastoral ministry also included the congregation's care. During 2022, I led Zoom Bible studies and assisted in the Elder's meetings. I worked closely with Board Moderator Dalene Zabel to guide the business of the church board. I participated in the church's music ministry (bells) and created and led meaningful worship services. I offered pastoral care to members through hospital and home visits.

Congregational life is marked by transitions, births, and deaths, and welcoming new members. In September, we dedicated baby Ruth Valdez and welcomed her into the congregation. I officiated the memorial service for Bill Kendrick in October and the memorial service for Stephanie Hall-Mullen in December. We welcomed new members, Tom and Isla and Jose and Emily.

Throughout this busy year of ministry, I continued my Doctor of Ministry studies through Phillips Theological Seminary in Tulsa, OK.

From its very beginning, Northwest Church has been a church that offers hospitality and care to the worshipping congregation and the community. This gift has sustained this congregation through the decades until the present. 2022 was the year to reimagine hospitality to our congregation and the wider community. I am grateful to be part of this faith community and look forward to expanding the ministry of Northwest Church in 2023.

Blessings,
Pastor Miriam



ELDER'S REPORT



This past year the Elders of Northwest Church have been active participants in life of our church. First and foremost, we keep our church and congregation in our thoughts and prayers. Then we strive to being present and involved in virtually all the normal Sunday services as well as services outside the normal activities such as memorials. Many of the places the Elders interface with our congregation and community take place quietly when they step in and lend a hand or prayer for those in need. Additionally, Elders have worked with our Pastor Miriam to facilitate our church's participation in activities in our community like the Pride Festival, and the poetry reading event held last fall.

With that as the backdrop, we the Elders work to keep our congregation informed and communicating as we navigate the post Covid 19 landscape. These past three years have been challenging. Virtually all churches have had a very real drop in attendance and giving. And while we are in the same situation as they are that doesn't help our position. Still, we know this church is resilient and resourceful, and we are all working to revitalize our church. Three of us are serving on the Visioning Team as they work to craft a successful future.

Above all, it has been our privilege to serve as Elders for Northwest Church. We look forward to 2023 as a year of excitement and renewal.

Northwest Church Elders,
Onnie Adams, Brad Butherus, Michael Dodson,
Joanna Flaten, Jennifer Jacobson, Tammy Neslin



TRUSTEES REPORT

In addition to signing contracts for the use of the buildings a contract was signed for a new alarm system and a new bookkeeper.

Respectfully submitted,
Donna Whiteside



DIACONATE REPORT

In 2022, the Deacons continued to support NWUP Church as we move out of the Covid pandemic restrictions. In following guidance from the Benton-Franklin Health District, we have returned hymnals and pew bibles to the sanctuary. The Deacons prepare the NWUP Church for Sunday services (placing candles and elements on the chancel) and then greet members and guests as they arrive. As worshipers

are greeted, they are given communion elements (individually packaged wafers and juice), their names are recorded (for future notification in the event of a Covid outbreak), face masks and/or gloves are made available, and offerings are accepted consistent with Covid mitigation policies. Following services, deacons pick up communion cups, used bulletins and miscellaneous trash, turn out the lights and, ensure doors are properly closed and locked.

Respectfully submitted,
Jim Kion



TREASURER REPORT

This 2022 Treasurer Report encompasses the fiscal year for Northwest Church. Northwest had many changes with regards to our bookkeeping that we outsource. We are now outsourced to LR Bookkeeping which is owned by Linda Rust. Because of the various bookkeepers this past year we do not have complete reports as in years past.

Income – Total contributions, including building rents from our various nonprofit organizations totaled \$153,527. Our various nonprofit building rents equaled \$8150. The budgeted amount for 2022 was \$154,000. This years Income was \$473 less than the budgeted amount.

Expenses – Actual expenses were \$146,393.

Net income – Annual total expenses showed growth of \$7134.

Current Assets – The Checking account, Money Market account and three Certificates of Deposit and an Investment at Christian Church Foundation give us our total assets of \$131,498 (as of Jan 1, 2023).

50 in'25 Campaign – Total given for the year is \$13,101.

Reporting – Status reports have been loose this year due to bookkeeper issues. We have continued to supply profit and loss statements and income and expense reports to the Stewardship and Finance and church board monthly.

Regulatory Reporting – We have had a glitch in paying our taxes due to the IRS, L&I and Paid Family Medical Leave this year. As of this report our new bookkeeper is catching NWUP up with these various entities. Documentation of paid taxes for 2022 will be retained at NWUP. The annual reports to the WA Secretary of State and Department of Revenue for 2022 have been submitted in January meeting our deadline. This meets our requirements to maintain our non-profit status. Copies of these documents are retained in our archives.

Respectfully submitted,
Deborah Galpin, Treasurer



PERSONNEL COMMISSION

In addition to our Pastor, the paid staff positions at Northwest Church are as follows:

Secretary
Church Pianist
Audio Visual Technician

The day to day functions of our staff are:

Secretary – A part-time staff member, prepares the materials for worship services, keeps electronic/paper records and communicates with the congregation and chairs of commissions.

Music Director - A part-time staff member, organizes special music and plays the piano for worship services. Coaches bell choir activities.

Audio Visual Technician - A part-time staff member, controls the microphones and the power-point for worship services.

Employee wages were adjusted in 2022 in accordance with present economic circumstances, a higher minimum wage, and also to compensate the employees for performing well.

There were no serious job performance issues in 2022.

The church is blessed to have the personnel it has, both paid and volunteers.

Respectfully submitted,
Joe Popp



PROPERTY COMMISSION

Our sincere appreciation to the volunteers who worked this summer cleaning up our properties! Last year we were able to upgrade our Fire Alarm System with a contractor who has proved to be much more economical and responsive to our needs. A tree trimming contractor was hired to trim several of our trees to both beautify and provide a safer campus. The irrigation system controller for our sprinkler

system was also replaced during the summer. Our heating and cooling systems have needed a few corrective maintenances over the course of the last year.

Overall, our infrastructure is aging but in general good condition.

Prayerfully Submitted,
Ron Galpin



AUDIO VISUAL STEWARD REPORT

Every Sunday morning I setup and check the mics, their connections, the speakers, the computer + the projector. If something looks odd in the slideshow I'll talk to the person in charge of the service and adjust the slides to fit the presentation. While behind the desk, I make sure the mics are at the correct volume

when someone is speaking and turn them off when they are not needed. Throughout the service I also make sure the correct slide is showing.

Respectfully submitted,
Aaron Scott



WORSHIP COMMISSION

Worship at Northwest Church continues to grow and evolve.

Significantly, children's moments were added back to our Sunday morning services and an evening service was added in December on the Longest Night.

Tracy Reike stepped forward to lead the children's ministry, and she is open to assistance from others.

She prepares one each month with a story, a song with hand motions, a coloring page and treats. There are only three children in the church today. With God's help this will change.

Reverend Jennifer Jacobson envisioned the Longest Night Service. She led the worship, included members from both Northwest and Shalom congregations in the reading the scripture and prayers, and invited friends from her work at the Benton County Prison and Kadlec Hospital. A soup supper preceded the worship time which consisted of scripture, prayer, music, drawing, lighting candles and writing on rocks. This was a special time that fed our bodies and spirits.

There were a few weather related incidents that affected worship this year. Northwest held an outdoor service the morning of Pentecost with Desert Praise leading us in song. The wind whipped up during the sermon time, and the service was moved indoors for the ending songs. Maybe we should have expected wind at Pentecost?

Icy weather also interfered with our Christmas Eve and Christmas Day plans. Expectations were to celebrate both days in person, but evolved into online services. There was no need to slip and slide to church either day. Instead, our church family could dress in their Sunday best or snuggle in their pajamas to worship safely from their homes. It is good to have the option to hold online worship services when needed.

Faithfully submitted,
Kathryn Humphrys



CHURCH PIANIST REPORT

In 2022 we started the year with a Women's Ensemble, Handbell Choir, several instruments. This church has a large number of musicians; my goal is to get them all to use those gifts to Worship and Praise God. We shared Special Music and played for Easter. I had back surgery in May, came home for 4 days, had a bone shatter in my back and returned to Trios for the 2nd surgery. Cathy Rohrig, a fellow Masters Handbell Class student, (48 years ago at Whitworth), played while I was recovering. We had several musicians play Special Music through the summer. In September we started Bell Choir again and the Ladies Ensemble but due to many disruptions we were not able to present our music for Christmas.

In 2023 I would like to use as many Northwest Church musicians sharing the talent and gifts God has given them to praise **God**. I would like to see the Ladies Ensemble, Handbell choir, small singing groups, and small Handbell choir groups started. We will pick a day and time when the most people can rehearse. To "give of our best to Jesus Christ our Savior" we have been entrusted with people and music. We must take what we have been entrusted with and practice to be able to know the music and work together as a **Team**. When we can all play the music the same, we will present it in **Worship. Entrust, Practice, Present = Commitment**. Share the gifts, talents, and abilities God has given you, to praise and honor God, Jesus Christ, and the Holy Spirit. Looking forward to serving my Lord and Savior in 2023...

Respectfully submitted,
Sue Lincoln

STEWARDSHIP AND FINANCE COMMISSION

Stewardship and Finance met monthly during 2022 except for May and December.

The Blue Book Timeshare policy regarding the Hawaii condo was updated in August to better explain and manage the annual process. We also made a blue book change to raise the threshold for requiring an unscheduled bank deposit for the next business day from \$1,000 to \$2,000.

Jim Kion presented a well-received financial planning seminar in April. Also during Spring of the year, we initiated a “50in25” campaign with a goal to collect funds which would offset the operating losses from 2020 and 2021 and continuing into 2022. The campaign’s objective is to have collected \$50,000 by the end of 2025 with the aim of restoring our church’s cash reserves. By the end of 2022 we were on track to meet that goal with slightly more than 25% of our objective collected.

We were able to maintain the 3 Certificates of Deposit that we still held in reserves at GESA (about ¼ of our total funds). We did have a net loss for the year that was a little less than the expected budget deficit we had projected in our 2022 budget. Also, our market investment portfolio with the Christian Church Foundation, which represents about a third of our cash reserves, experienced some losses that were generally in line with the national and worldwide downturn in the stock and bond markets. Even so, when all of this is combined with our “50in25” campaign we experienced a modest improvement in cash deposits by the end of the year. Our 2023 budget plan includes some additional adjustments for inflation and projects what we expect will be continuing small improvements to our cash position during 2023.

As we began 2022, we switched from the online version of Quickbooks software to the standalone version and to a new bookkeeper. In part, this was an effort to reduce overhead spending. While we did reduce those expenses, the resulting service has proven unsatisfactory. We are making another necessary change to improve our bookkeeping as we begin 2023.

We continue making an effort both with the “50in25” campaign and with our regular giving and expenditures to improve and increase the level of transparency of our church’s financial condition for our congregants’ oversight.

As in past years, we worked with the Board to present the next annual budget for approval by the congregation prior to the end of the year.

Respectfully submitted,
John Lawson

SOCIAL CONCERNS COMMISSION



In February we donated \$500 to Tri City Gospel Mission and \$500 to Mo's Place.

During the summer we collected food for the Tri City Food Bank.

In the fall we collected snacks and juice boxes for Jefferson School. We also donated shoes for them. We donated \$100 to a local family that needed shoes and school supplies.

In December we donated \$550 to Elijah House for needy families. Also in December we collected hats, scarves and gloves for World Relief. We delivered 7 scarves, 19 hats, 26 pairs of gloves, 3 sets of socks and 1 pair of snow pants. Many of them were hand crafted and very colorful.

Respectfully Submitted,
Candace Rawlings

HOSPITALITY COMMISSION



We provided special treats for Valentine's Day, Easter, Mother's Day and Father's Day. We provided the dessert and drinks for a potluck lunch in September. Also in September we provided the goodies for a Baby Shower.

In October and December we provided drinks and some or all of the food for receptions after Memorial Services.

Respectfully submitted,
Donna Whiteside

FOOD 4 FRIENDS REPORT

What a blessing it has been to fully embrace the Food 4 Friends program this year.

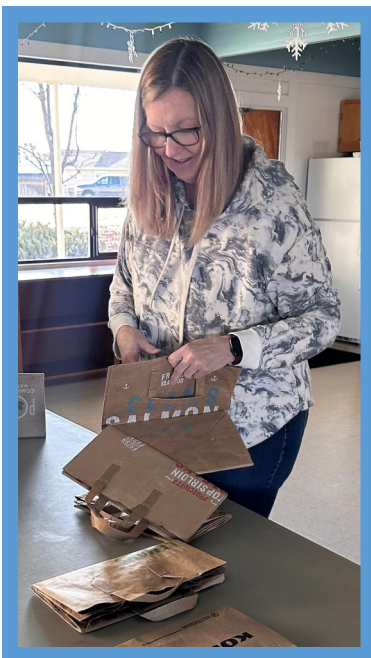
It is always a joy to meet together once a month and put together a simple meal for our friends . The goal is to reach out to visitors and new members, friends living alone, folks recovering from illness, and friends who don't get out much. The main dish is funded by the Church budget and the rest of the meal is furnished by our faithful 'chefs'. We make simple, healthy meals, pack them in a brown bag, pray a grace together and send them off. This year we had 2 dedicated delivery drivers who helped immensely.

In 2022 we met once a month for 11 months. We provided meals to 179 friends and 95 households, averaging eight chefs/delivery volunteers each month.

Many thanks to our faithful crew. Chefs Donna Whiteside, Donna Eckard, Karen Benham, Candace Rawlings, Deb Galpin, Anna Kion, Sue Jewett and delivery drivers Dalene Zabel and Jim Jewett. Special thanks to Pastor Miriam and Secretary Toma A for special deliveries and technical support.

Jesus in Acts 20:35 tells us "it is more blessed to give than to receive" and anyone connected to Food 4 Friends seem to agree wholeheartedly! Shalom Friends.

Respectfully submitted,
Sue Jewett



VISIONING TEAM

A Visioning Team was organized in May of 2022 with the task of generating a road map for the future of Northwest Church. The members are Pastor Miriam Gentle, Joanna Flatten, Ron Galpin, Jennifer Jacobs, Shirley Wolf, Dalene Zabel, and Michael Dodson.

After an initial meeting the group began interviewing the congregation about all aspects of our church. These included: current satisfaction with the church, what is liked and disliked, what would you/they like to see changed, what is your opinion of our facilities, how can we improve and so forth. Then the Visioning Team did a comprehensive study of the church property. Elements of that included the grounds and their upkeep, the Sanctuary building, the Education building, the parking lots, and the unused grounds beside the parking lot. All of this information was contrasted with the current membership participating in the life of the church and giving/income the church is receiving.

In addition, the current operational costs were examined as well as a realistic evaluation of the effort required to keep everything operating. This was contrasted with how these requirements are or are not being addressed by the available bodies attending church.

The next activity by the team was to perform a S.W.O.T. analysis of our church.

Strengths: a welcoming congregation, outreach and support to local schools, a welcoming theology, a high retention rate of visitors.

Weaknesses: aging congregation, neglected upkeep of facilities, low visibility in the community, address confusion.

Opportunities: increase visibility of church and activities in the community, sponsor events open to the public, tailor services to attract new people.

Threats: population response to Covid 19 Pandemic, location of facilities in an old part of town, global economy, all churches are experiencing declining membership.

Based on the data gathered above, the team has begun formulating a list of strategies which will be presented to the congregation in mid-March. The plan is to show several options that will address short and long term outcomes for each option. We are excited to bring these ideas before the congregation as we work to take Northwest Church into the next 70 years.

Respectfully and Prayerfully Submitted
Michael Dodson



ADULT EDUCATION REPORT

In 2022, we continued with Zoom Bible study on Wednesday evenings. These sessions included conversations on biblical studies, theology, doctrine, and the church's history. While the Zoom platform offers an easy way to connect, it may not be a great substitute for in-person Bible study. This reality came

through in the low attendance in the zoom sessions. While attendance fluctuated, each session was a great way to catch up with people unable to attend services.

One highlight for education this year was the addition of a children's moment once a month during the worship service. Tracy Rieke volunteered to prepare and lead these. We are grateful for her continued presence in worship.

In the coming year, we will continue to offer opportunities for engagement with the scriptures and the sermons and will assess how we can add new ways to engage the congregation in study and discussion.

The Wednesday evening schedule included:

- January/February – The Faith We Affirm: Basic Beliefs of Disciples of Christ by Ron Osborn
- March/April – Lent Study
- May/June – Lectionary/Sermon Study
- July/August - Summer break
- September – Lectionary/Sermon Study
- November/December – Advent - Conversations using the Phillips Theological Seminary devotional.

Respectfully submitted,
Rev. Miriam Gentle



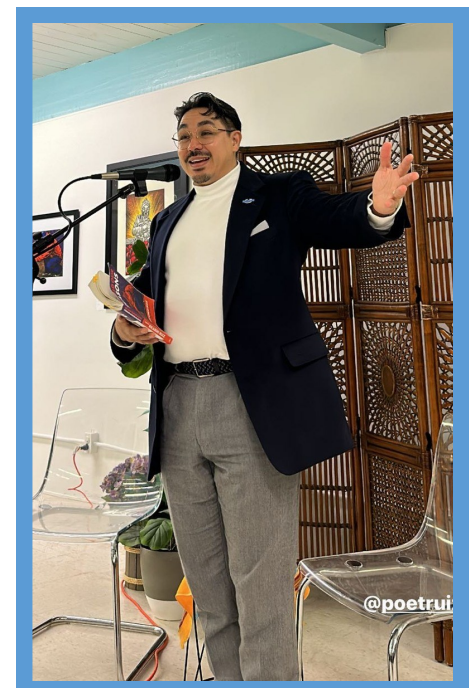
HISTORY STEWARD REPORT

As the Historian, Pat Cahow-Elliott has faithfully served the church for years by keeping up with current and past friends and keeping a record of all that goes on. Thank you for your efforts! General events have been added below to mark the dates.

-
- Dec 31, 2021 The new audio-visual operator, Samantha Cicchetti, resigned due to personal circumstances.
-
- Jan 02, 2022 New Member of Northwest Church Sue Lincoln our longtime musical director, beautiful piano music on Sunday morning, working with the Handbell Choir.
-
- Jan 09 -15 Pastor Miriam went on an educational leave to pursue her studies at Phillips Theological Seminary in Tulsa OK.
-
- Jan 09 Joanna Flaten was Guest Preacher in the Pulpit for Pastor Miriam Gentle..
-
- Feb 02 Congratulations to Jennifer Jacobson on the birth of her granddaughter, Penelope, born in Texas.
-
- Feb 03 Marlin Johnson passed away. Marlin was 97 years young. He was a long time member of Northwest Church and very active in church. He sang in the choir and took many photos in the life of Northwest Church. Marlin and Edna Ruth were married for 66 years. He owned "Marlin's Photo Studio" in Richland, WA.
-
- Feb 27 Mike and Nancy Dodson won the 2023 Hawaii Timeshare Drawing.
-
- Mar 02 We had an online worship service to mark the beginning of Lent.
-
- April 14 Maundy Thursday Service with Northwest Church and Shalom United Church of Christ at Northwest Church. Soup and bread followed by a Maundy Thursday service.
-
- April 24 A special thank you to Cathy Rohrig, our substitute pianist, who filled in while Sue Lincoln recovered from back surgery.
-
- April 27 Jim Kion hosted a class of Financial Literacy.

May 01	After many years of faithfully serving NWUP Church, Jim Jewett stepped down from the Property Committee. He was part of the Church Board and Jim's work involved keeping the property in tip-top shape.
May 06	Norma Conrad passed away. She was a longtime member of Northwest Church.
May 15	Congregational Meeting to approve the 50in25 Capital Campaign.
May 20 - 22	Pastors Miriam & Steve Gentle attended the Northern Lights Disciples Regional Assembly in Post Falls, Idaho. Pastor Miriam represented Northwest Church
May 22	Rev. Jennifer Jacobson was the Guest Preacher in the Pulpit for Pastor Miriam Gentle. Thank you for sharing the message "On Grief".
Jun 05	Pentecost Picnic with the congregation. The church provided refreshments and attendees brought their own lunch in baskets.
Jun 14	New Baby: Congratulations to the Valdez family on the birth of their daughter, Ruth Abigail. May God bless their growing family abundantly.
Jul 31	Waffles and Worship with the Desert Praise Quartet. Volunteers came together to decorate the Fellowship Hall and serve fresh waffles before the service.
Aug 07	Rev. Jennifer Jacobson was the Guest Preacher in the Pulpit.
Aug 14	Rev. Tim Ledbetter was the Guest Preacher in the Pulpit.
Aug 23	Tammy Neslin's mother, Rayanna, passed away in Wenatchee.
Sept 04	Hymn Sing service with traditional songs, special music and scripture.
Sept 18	Ralph & Bea Pohto Celebrate their 60th wedding anniversary.
Sept 18	Child dedication for baby Ruth Valdez followed by a baby shower.
Oct 02	World Communion Sunday
Oct 02	William "Bill" Kendrick passed away. Bill was a long-time member of Northwest Church. He and his partner, Joann Osborne, attended faithfully when his health allowed. A memorial service was held on Saturday, October 08, at 10:00 AM at Northwest Church.

Oct 16	Joanna Flaten was Guest Preacher while Pastor Miriam was away participating in a class for her Doctorate of Ministry program.
Nov 05	Poetry Night was a community success. After months of careful planning and partnership with local groups, we were able to host Poet Ricardo Ruiz and put up an exclusive gallery from the Imagine Justice Art Competition.
Nov 20	Annual Stewardship Congregational Meeting
Nov 22	Stephanie Hill-Mullen passed away. Stephanie was a long-time member of Northwest Church. She sang in the choir, and was Worship Leader, and part of the Prayer Shawl (Kitting) Group. A memorial service for Stephanie was held on Dec 17 at Northwest Church.
Dec 11	Christmas and Appreciation Dinner to celebrate Northwest Church volunteers. As the Moderator, Dalene Zabel organized the potluck style dinner.
Dec 21	Longest Night meditative service of silent reflection, prayer and music led by Jennifer Jacobson.
Dec 24	Christmas Eve Carol Service moved to ZOOM due to inclement weather conditions.
Dec 25	Pastor Miriam shared a beautiful collection of music played on her harp. Inclement weather continued and prevented an in person service.





RUTH VALDEZ BABY SHOWER



PENTECOST PICNIC



LONGEST NIGHT SERVICE

CHURCH OFFICERS FOR 2023

Elders:

Class of 2025

1. Brad Butherus

Emeritus: Pat Cahow-Elliott

Class of 2024

1. Onnie Adams

2. Joanna Flaten

Class of 2023

1. Mike Dodson

2. Jennifer Jacobson

Deacons:

Class of 2025

1. Joe Popp

2. Ron Galpin

3. Dalene Zabel

4. Kay Humphrys

Class of 2024

1. Sue Jewett

2. John Lawson

3. Nancy Dodson

4. Jim Kion

5. Anna Kion

Class of 2023

1. Ralph Pohto

2. Bea Pohto

3. Jim Jewett

4. Candace Rawlings

5. Donna Whiteside

6. Debbie Galpin

Trustees: *(Includes Co-Chair of Property Trustee)*

Class of 2025

Ron Galpin

Class of 2024

Donna Whiteside

Class of 2023

Shirley Wolf

Moderator: 2023

Dalene Zabel (2nd term)

Personnel: 2023

Joe Popp

*NOMINATING COMMITTEE: DONNA WHITESIDE, JIM KION
MIKE DODSON W/ PASTOR MIRIAM GENTLE*

2022 MEMBER PARTICIPANT MASTER LIST

Mel Adams	Bill Kendrick (Deceased Oct 2022)
Onnie Adams	Cece Kairos
Aleks Arabadzhi	Jim Kion
Toma Arabadzhi	Anna Kion
Bernard Ayers	Elvera Laughery
Faith Ayers	Carolyn Lawson
Jeff Ayers	John Lawson
Doris Ayres	Sue Lincoln
Donna Baumgarten	José Marcial
Elizabeth Baumgarten	Emily Marcial
Eva Bloomster	Mirtha Martinez (Virtual Participant)
Tim Bloomster	Bill Miller
Sarah Bray	Teagen Mortensen
Jan Brinson-Wagner	Margaret Munro
Brad Butherus	Bud Neslin
Pat Cahow	Tammy Neslin
Norma Conrad (Deceased May 2022)	Karen Pierson (Virtual Participant)
Pam Coon	Tom Pitkin
Kay Divine	Ila Pitkin
Mike Dodson	Bea Pohto
Nancy Dodson	Ralph Pohto
Deb Donahoe (Virtual Participant)	Kristine Popielarczyk (Moved away Aug 2022)
Ryan Dudley	Joe Popp
Donna Eckard	Candace Rawlings
Joanna Flaten	Nancy Rieke
Cynthia Fowler	Philip Rieke
Harold Galpin	Tracy Rieke
Lois Galpin	Earl Schwenk
Connie Gentle (Virtual Participant)	AJ Smith
Jim Gentle (Virtual Participant)	Nancy Smith
Janet Gibson	Vanna Souriyavongsa
Joyce Gilman (Virtual Participant)	Kristen Valdez
Stephanie Hall-Mullen (Deceased Nov 2022)	Paul Valdez
Kay Humphrys	Cheryl White
Cassandra Humphrys	Donna Whiteside
Jennifer Jacobson	April Willis
Barbara Jenson	Joyce Willis
Jim Jewett	Shirley Wolf
Sue Jewett	Dalene Zabel

NOTES